

# WHAT IS AN ETHICS PROGRAM?

Ethics programs aim to prevent and detect criminal conduct, reinforcing compliance with legal requirements. They also foster an organizational culture in which employees feel empowered to 'do the right thing,' even when laws and regulations don't provide clear guidance.

## WHY DO YOU NEED AN ETHICS PROGRAM?

- Comply with regulations, such as FAR Clause 52.203-13
- Meet expectations outlined in LM purchase orders and Supplier Code of Conduct
- Develop a 'speak-up' culture so you can identify, address issues before they impact business
- Protect your reputation as an ethical supplier, customer, employer, community member

#### HOW CAN WE HELP?

Lockheed Martin's Ethics Supplier Mentoring Program was created to help suppliers of all sizes create or enhance an effective ethics program.

# ETHICS SUPPLIER MENTORING PROGRAM



Company Values



Program Structure & Oversight



Leadership Commitment



Risk Assessment



Policies & Procedures



Code of Conduct



Training



Communications



Reporting Mechanisms



Investigations & Disclosures



Discipline & Incentives



Program Assessment



## EVALUATE EXISTING ETHICS PROGRAM

Assess your current ethics program using our simple Supplier Self-Assessment Tool. You may already have more elements of an effective ethics program than you think!



#### EXCHANGE IDEAS ON LIVE WEBINAR

Sign up for our live webinars, during which LM Ethics staff walk participants through setup and implementation of each program element, with small business case studies.



#### LEARN ABOUT EACH PROGRAM ELEMENT

Download our one-page infographic guides to quickly understand how we define an element of an effective ethics program, why you need it, and how to set it up.



## WORK 1-ON-1 WITH LM ETHICS OFFICER

Email us to be matched with a Lockheed Martin Ethics Officer, who will provide additional resources and insight to help you create and continually improve your ethics program.

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