

A Message from Marillyn

Our Commitment to Compliance with Anti-Corruption Laws



December 8, 2017

To All Lockheed Martin Employees:

Tomorrow, the world marks International Anti-Corruption Day. It is a day for citizens, companies, and governments to reaffirm a shared commitment to fighting bribery and corruption in all its forms.

The business landscape and the geopolitical environment are dynamic and unpredictable. In the midst of this complexity and change, Lockheed Martin's first core value to "do what's right" is our North Star. It is our first and essential step in every personal interaction and business decision. By upholding our commitment to integrity, we can meet our other two core values to "respect others" and "perform with excellence."

Trust is the foundation for successful business and strong relationships. Corruption erodes that trust. It ruins reputations, creates unfair competition, distorts markets, stifles economic growth, and weakens government at all levels. Ultimately, it undermines equality under the law so important to opportunity and progress.

No country, company, or community is immune to the consequences of corruption. This is why Lockheed Martin has a policy of zero tolerance for corruption.

We expect our employees and anyone who acts on behalf of our corporation – whether in the United States or abroad – to comply with all applicable anti-corruption laws. We also expect them to abide by *Setting the Standard*, our Code of Ethics and Business Conduct.

Our unwavering commitment to integrity is critical to our long-term future and, as a corporation, we would rather walk away from any potential deal or business opportunity than do anything that would violate the law, our policies, or our core values.

To better understand our anti-corruption efforts and how to avoid even the appearance of impropriety, please visit the internal or external Ethics websites. You can also reach out to your Ethics Officer, our Legal team, or the Corporate Ethics Office for guidance at any time.

At Lockheed Martin, our dedication to do what's right is the bedrock of our business performance and the key to our reputation. As we continue to expand our business, each of us plays a role in maintaining our reputation for ethical conduct and performance excellence.

Thank you for your efforts to combat corruption and your contributions to upholding our high standards for integrity and good corporate citizenship.

A handwritten signature in black ink that reads "Marillyn".

Marillyn A. Hewson
Chairman, President and CEO